

A Tool to Evaluate Your Hospital's Staff / Provider Education and Training

| Evaluation Criteria | Yes | No | Suggestions for Improvement |
|---|------------|-----------|------------------------------------|
| Are all staff providers acquainted with the facility's policy and services to protect, promote, and support breastfeeding? | | | |
| Are all staff providers aware of the advantages of breastfeeding? | | | |
| Has the facility designated a position to be responsible for assuring that all staff caring for mothers and babies are properly trained in breastfeeding and lactation management and support? | | | |
| Do all staff members caring for pregnant women, mothers and infants receive training on lactation and breastfeeding management and support within six months of hire? | | | |
| Does the training cover all of the <i>Ten Steps to Successful Breastfeeding</i> and <i>The International Code of Breastmilk Substitutes</i>? | | | |
| Does the training cover the safe preparation of infant formula? | | | |
| Is the training on breastfeeding and lactation management at least 20 hours in total, including a minimum of 5 hours of supervised clinical experience?* | | | |
| Is the clinical competency in breastfeeding management and support verified for each staff member providing care to mothers and babies? | | | |
| Is the clinical competency in infant formula preparation verified for each staff member providing care to mothers and babies? | | | |
| Have physicians, midwives and advanced practice nurses received at least 3 hours of training in lactation and breastfeeding management and support? | | | |
| Is training for non-clinical staff and staff working outside of maternity sufficient, given their roles, to provide them with the skills and knowledge to support mothers in successfully breastfeeding their infants? | | | |

* See Suggested Content for Staff Breastfeeding Training and Competency Verification

NH's Ten Steps to Successful Breastfeeding: Step by (baby) Step



Adapted from materials developed by Baby-Friendly USA with their permission